

Behaviour Policy 2020 Covid-19 Addendum 3

At St Werburgh's CofE (VA) Primary School we aim to maintain a secure, caring and stimulating environment in which children are encouraged to have respect for themselves and each other. Whilst expectations in St Werburgh's behaviour policy remain pertinent, it is necessary, in light of the Covid-19 pandemic, to make some adjustments for the safety of all pupils and staff. The school expects these adjustments to be adhered to at all times. They are as follows:

Attendance

It is mandatory for all pupils to attend school from September 2020

Arrivals, Departures and Moving round the school.

There is a staggered start to both the start and the end of the school day. Families have an individual arrival and leaving time dependent on their surname. Pupils will line up on the playground in front of their teacher. Children will enter school through their designated entrance. There will be markers on the floors to support children with social distancing. At their designated home time, children will leave the building from their designated exit. They will line up until they are collected by parents.

Movement around the school will be limited. When the children leave their class to go outside for break, lunch or outdoor learning, they will have a designated play area in which to play.

Handwashing and Hygiene

Children will be expected to follow all handwashing and hygiene routines while in school. Children will wash hands upon entering school, before and after eating, after using the toilet and at regular intervals during the day. Younger children will be supervised by staff.

We ask children to follow the catch it, bin it, kill it, mantra when in school, if they need to cough or sneeze, they should use a tissue or crook of their arm. Children will be reminded not to touch their face, mouth, nose or eyes while at school. Used tissues will be placed in the relevant bin in class.

Should a child refuse to follow these routines, disciplinary procedures and sanctions will be used (see below).

The school prohibits pupils from spitting, biting and purposefully coughing in another person's vicinity, or other behaviours that increase the risk of spreading infection, e.g. purposefully disposing of used tissues in an unsafe way.

Face Coverings

Pupils are not expected to wear a face covering on the premises. If a pupil comes to school wearing a face covering they will be asked to remove it when entering school. When removing a face covering pupils must:

- Not touch the front of their face during use or when removing them
- Wash their hands immediately on entering school
- Dispose of face coverings in a covered bin
- Reusable face coverings should be stored in a plastic bag
- Wash their hands after removing the face covering

Social Distancing

Children, who are old enough, will be expected to socially distance from their peers and adults in school, who are not in their bubble at all times. Pupils in Year 2- 6 will sit at tables facing the front of the classroom. When children enter their class, they will be expected to go straight to their table and nowhere else in the room. Children will put their hand up if they need an adult's support, they will not get out of their seats. Should a child refuse to follow social distancing measures, disciplinary procedures and sanctions will be used (see below).

We understand socially distancing may be more difficult for younger children, they will be encouraged wherever possible to keep a distance from peers and adults, however, we understand this may not always be possible.

Toilets

Each class will have been designated a set of toilets to use. Only 1 child at a time is allowed in the toilets. When a child has finished in the toilet they must wash their hands.

When queuing pupils will adhere to social distancing. They are expected to be respectful and patient towards their peers.

During sports and exercise activities

The school expects pupils to follow all social distancing and infection control measures during sports and exercise activities, both indoors and outdoors.

The school does not permit close-contact sports, play or activities at this time.

Pupils who purposefully take part in close-contact sports, play and activities, or whose behaviour purposefully poses a greater risk of infection, are disciplined in line with the behaviour policy.

Pupils who are deemed unable to adequately follow social distancing or infection control measures during sports, activities and play are not disciplined – correct behaviour is reinforced by a member of staff.

Break and Lunch times

Children will have a designated place to play during break and lunch times. They will have their own equipment that will be cleaned after use.

Children will be expected to remain socially distant from adults during play and break times.

Children must stay in their designated area at all times.

Lunch will be eaten in their classes. Children will eat at their table or in their own space. They will not get out of their seats. Children will have packed lunches or a school lunch. School lunches will be collected from the school hall. Social distancing markers are in place for both queuing and at the server. Dirty pots will be placed in a large bowl and placed outside the class for the middays to collect.

Moving around the school

The school expects all pupils to move around the school following the school's arrangements, e.g. using one-way systems.

The school prohibits pupils from lingering in communal areas without good cause.

Pupils are expected to move directly from one destination to the next at the times allotted to them and in their assigned groups, e.g. moving from one class to another or using the dining hall.

Pupils may leave the classroom to use the toilets or other sanitary facilities one at a time, with permission from a member of staff.

Pupils who purposefully and continuously linger in communal areas without good cause are disciplined in line with the behaviour policy.

Rewards

The 'Good To Be Green' behaviour system will be restarted in September. Pupils will be able to visit the 'Good To Be Green' shop in their bubble.

Reminder of the 'Good To Be Green' procedure

- 1. Verbal reminder e.g. stop tapping, thank you.**
- 2. Yellow Card**
- 3. Red card resulting in loss of playtime**

Detentions will also be administered within a bubble.

Each class will have a purple diary where behaviour incidents are recorded. This will improve communication between staff about pupils' behaviour.

If a child's behaviour is deemed high risk, for example, refusing to adhere to safety measures, such as, hand washing, social distancing, remaining in their class or deliberate behaviours that put themselves or others at risk, such as spitting or deliberately coughing at people. The following sanctions and disciplinary procedures could be used:

- 4. Referral to Head teacher**
- 5. Parents/Carers called to collect child from school immediately**
- 6. Learning in another area in school**
- 7. Fixed term exclusion**
- 8. Permanent exclusion**

Exclusions

All poor behaviour is addressed in line with the behaviour policy and discipline remains rational, reasonable, fair and proportionate.

Persistent poor behaviour, including the persistent, purposeful refusal to follow the school's social distancing and infection control rules, may result in the pupil being excluded from school in the interests of the health and safety of the pupil and others.

The head teacher retains the power to exclude pupils on disciplinary grounds – all exclusions and their arrangements are carried out in line with the Exclusions Policy, where practicable.

Permanent exclusion is only to be used as a last resort.

Where a pupil with a social worker is at risk of exclusion, their social worker is informed and involved in relevant conversations.

The head teacher liaises with the LA and the parents of a permanently excluded pupil to arrange alternative provision to minimise any breaks in education.

The timeframes set out in the Exclusions Policy remain in force, where practicable. This applies to all exclusions, including those that were issued before 23 March 2020.

Where a deadline cannot be met, meetings and panel hearings may take place even if the relevant deadline has been missed – where necessary, the Local Governing Body decides whether any meetings should be delayed.

The Local Governing Body takes reasonable steps to ensure that meetings are arranged for a time when all parties are able to attend or attend virtually.

Positive Handling & Restraint

There can be times when a pupil's behaviour requires staff physical support to ensure the pupils' own safety, the safety of other pupils and staff, or that property is not seriously damaged. This can require the use of physical interventions. Teachers and teaching assistants use the physical restraint policy available on the school website.

In the case of a child being at risk, putting others at risk or damaging property the child's parents or carers will be called and asked to pick up their child immediately. The situation will then be reviewed by the Head teacher

Where a child may need very close contact it is imperative that parents know that the use of PPE where appropriate WILL be used to help avoid cross contamination or any potential virus spread.
E.g. First Aid

School Uniform

As it has been difficult for parents to obtain school uniform during the pandemic the school requires pupils to wear school colours until 4th November when our full school uniform will be expected to be worn.

Ill health and infection

The school expects pupils to report to a member of staff as soon as possible if they are feeling unwell and showing symptoms of coronavirus, or believe a peer is showing symptoms of coronavirus.

Any bullying or harassment towards pupils who have had, currently have, or are suspected to have coronavirus is not tolerated – this behaviour is addressed in line with the behaviour policy and the Anti-Bullying Policy.

The school allocates suitable areas that can be used to isolate pupils who shows symptoms of coronavirus whilst they wait for their parent or primary carer to collect them.

Pupils who have been advised to self-isolate at school while waiting to go home are expected to follow all infection control and social distancing rules in place and must not leave the area used to isolate them until their parents or primary carer picks them up.

Pupil's working from home.

If interacting with other pupils or staff online, pupils should always be kind and respectful to each other and respectful and obedient to staff, remembering at all times that staff are not 'friends' with, or peers to, pupils.

Students should never attempt to contact staff via social media or make comments about staff on social media platforms. Any inappropriate comments to staff online, via email, or any other platform will be taken very seriously and could result in a referral to the police. This is also the case of for any online bullying towards other pupils or peer-on-peer abuse that is disclosed to the school during this time. All incidents of online bullying must be reported to the child's teacher or the Learning Mentor, Mrs. Barradell

The school understands that adverse experiences and or lack of routines of regular attendance and classroom discipline may contribute to disengagement with learning in some pupils, resulting in increased incidents of poor behaviour. The Learning Mentor and class teachers will work with pupils who are struggling to reengage with school life and help to reintegrate them back into routines. Key staff have been trained to spot signs of distress and poor mental health.

The school understands that some pupils may have experienced adversity/trauma which may result in social, emotional and mental health concerns. Appropriate support will be sought for these pupils. The SENDCo, Mrs. Dean will work with local services to ensure a smooth transition for SEND pupils from home to school.

Monitoring and Review

The head teacher will provide information to staff, pupils and parents on how well this policy is being adhered to. Parents, staff and pupils will also be asked for feedback and changes will be made where necessary.

This policy will be regularly reviewed in line with changing government policy.